



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
2405 GUN SHED ROAD
JOINT BASE SAN ANTONIO FORT SAM HOUSTON, TX 78234-1223

IMCOM (Installation Management Command) Europe Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Europe

Building Cohesive Teams:

- **USAG BENELUX:** partnered with the Financial Readiness Program Manager and their local Commissary for the Army Emergency Relief (AER) Fundraising Campaign Event at Brunssum and Chievres Air Base. The goal was to raise awareness of the AER Program. A total of 12 volunteers were requested from the BOSS team to bag groceries alongside the Garrison Command team. Approximately \$5000 in bagging tips was earned which went directly to AER for the annual donation campaign.
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FIT:

- **USAG Wiesbaden:** completed the Kletterwald high ropes course in Neroberg. Suspended in the air, each high ropes obstacle challenged each Soldier to utilize different muscle groups, cognitive thinking skills, and communication with others to successfully traverse multiple challenging stations.
- **USAG Italy (Vicenza):** teamed up with Sports, Fitness and Aquatics to host the first annual Brickyard Classic 2-Day bike race. Day one had a total of seven three to four person teams that competed, followed on day two by 16 Soldiers racing as individuals. BOSS provided seven volunteers for course setup, road guarding, and manning water & snack checkpoints. These volunteers contributed 98 combined hours of service.

Discipline:

- **USAG Rheinland-Pfalz:** provided volunteers for the ASBP blood drive on Rhine Ordinance Barracks totaling 35 donations. These 35 donations exceed the goal of 20 donations, bringing the total to 175% of the target number of donations being met. The expected outcome is saving/improving 105 lives.
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Trained:

- **USAG Bavaria (Grafenwöhr):** BOSS coordinated with Army Service Community for the execution of the Loving You Virtual Workshop. This life skill offered a great opportunity to promote mental health awareness. Self-love and acceptance means having a high regard for your own happiness and well-being. This workshop aimed to teach different techniques on how to accept and love yourself while boosting your self-esteem.

- **USAG Wiesbaden:** Eight service members completed weapons familiarization training at the McCully range complex. The weapons familiarization training was a part of a life skill event sent up by the USAG Wiesbaden BOSS program. Employees at the range complex trained the service members on the new weapons systems and the range operations.

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Request SMA support on:

- Senior level emphasis on the need for units to support local BOSS programs by allowing Soldiers to serve in the special duty position of BOSS President. At this time, many Garrison BOSS programs will go months without a BOSS president despite actively recruiting Soldiers from tenant units to fill this critical position.

Approved by: CSM Christopher Truchon, IMCOM-Europe CSM



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**IMCOM (Installation Management Command) Pacific Better Opportunity for Single Soldiers
(BOSS) Executive Summary for IMCOM G9**

IMCOM Directorate – Pacific

The Installation Management Pacific BOSS Teams continue to promote, coach, and mentor our junior Soldiers on the programs in their areas. We continue to find ways of communicating and informing both the leaders and Soldiers of critical information with the projected way forward.

Building Cohesive Teams:

- **USAG Greely:** Valdez MWR Campground clean up in preparation for Memorial Weekend opening: BOSS soldiers camped out at Valdez for several days and helped clear campsites, gather trash, and fill potholes in preparation for the Memorial Day opening.
- **USAG Yongsan:** K-16 - BOSS program partnership with Public Affairs Officer and delivered DMZ tour to community members

FIT:

- **USAG Humphreys:** Hosted second annual 4X4X48 fitness event "Inclusion Cup" where participants performed 4 mile run every 4 hours for 48 hours, this event was part of the Community Wellness week.
- **JBER:** Mental Health Awareness Hike: Service members from both Army and Air Force combined forces with an amazing hike and a class on Mental Health.
- **USAG Okinawa:** BOSS and SMP hosted the 3rd Warrior Challenge on Torii Station; all teams completed the Function Fitness course, 1-1 Special Forces obstacle course and 200 meter swim at Torii Pool

Discipline:

- **USAG Wainwright:** Soldiers Against Drunk Driving (SADD) Program operated 10 nights in May to provide safe rides home to 92 Service Members; 53 volunteers supported throughout the 10 shifts. SADD has picked up a total of 816 Soldiers in FY22.

Trained:

- **USAG AG Humphreys:** BOSS team headed to the stage to act out "Star Wars!" promoting SMA initiatives and provide more activities for single parents, the BOSS team created the Live Action Stories Program. Show catered to children and incorporated craft.

Request SMA support on:

- NSTR

Approved by: CSM Jason Copeland, IMCOM-Pacific CSM



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IMCOM (Installation Management Command) Readiness Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Readiness

Highlights:

- **IMCOM-Readiness:** BOSS President SGT Devon Douglas and Advisor Caite Kendrick have completed their time in their roles after providing excellent support to the program. Eric Hill replaced Caite Kendrick. We are still seeking a permanent replacement for SGT Douglas.
- **Fort Bragg:** BOSS will be hosting a single parent seminar at the Soldier Family Readiness Group Center to help inform and discuss the new Army directive for parents, and to discuss with participants how the BOSS program can benefit all single parents.
- **Fort Carson:** BOSS is partnering with their Family Advocacy Program who have programs in place for single parents. They have also created a survey to gauge single parent's visibility on the BOSS program and determine how they can better meet their needs.
- **Fort Polk:** BOSS Program and Home of Heroes (HoH) Recreation Center hosted a Mother's Day appreciation event on 08 May 2022. Single mothers were invited to the HoH Recreation Center with their children to enjoy coffee, donuts, juice and other snacks while watching movies.
- **Fort Buchanan:** BOSS collaborated with their Community Club to host a lunch sponsored by the Gary Sinise Foundation. The event served to educate the eligible service members on Fort Buchanan about the BOSS program mission, and how they can participate. Twenty Service members attended and provided their contact information for future events.

Building Cohesive Teams:

- **White Sands Missile Range:** BOSS President attends a monthly Senior NCO luncheon hosted by CSM Melendez. This provides the opportunity for the BOSS President to brief all of the Senior Enlisted Service members on the installation on upcoming opportunities through BOSS, along with areas that require command focus.
- **Fort Campbell:** BOSS assisted the Library with Warrior Con 2022 by overseeing the Mario Kart free play area. More than 300 children participated in their portion of the event
- **Fort Drum:** BOSS facilitated an Open Mic Night to bring Soldiers together to have fun and show off their skills. Participants did comedy, read poetry, and put on a variety of other performances.

IMCOM (Installation Management Command) Readiness Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

- **Fort Irwin:** BOSS provided eight volunteers to clean the Warrior Zone in preparation for reopening. The Warrior Zone will be a hub of Single Soldier activity on the installation.
- **Fort Riley:** BOSS teamed up with SpareTime Interactive Entertainment for the "Bowl Like A BOSS" tournament. Twelve participants bowled in teams of two in a double elimination bracket.

FIT:

- **Fort Bliss:** BOSS partnered with Fort Bliss Outdoor Recreation and held a Ninja Warrior Competition. Nine BOSS Soldiers participated and pushed themselves physically through the course challenging their upper body, lower body, and core strength.
- **Fort Campbell:** BOSS planned Wellness Wednesdays with the teams' newest addition that is a behavioral health specialist. This will provide another avenue to address wellness without the perceived stigma of Mental Health appointments.
- **JBLM BOSS:** hosted a hike that facilitated physical endurance, and indoor rock climbing which similarly facilitated physical endurance, strength, decision making and mobility. Both activities were highly attended and successful and our Soldiers and other Service members requested to have continual iterations of these events in the future.

Discipline:

- **Fort Hood:** BOSS partnered with the Boys and Girls Club to allow Soldiers to mentor youth at local middle schools. Soldiers spoke to the mentees about what it takes to become a great leader. Soldiers spoke about leading by example and how following the Army values has improved their lives as a Soldier and an individual citizen. The Boys and Girls Club provided this opportunity to junior enlisted, new NCOs, and new officers to give them a chance to be role models to the children in the local Killeen community.
- **Fort Stewart/HAAF:** BOSS Soldiers have completed the application of "adopting" a local area in the community. The BOSS road is the main entrance into gate 1 and a sign is currently being made stating BOSS had adopted the area. Not only will this place emphasis on the BOSS programs inclusion in the local community, but also provides community service hours for BOSS representatives. Program requires at a minimum of a once quarterly cleanup of "adopted" area.

Trained:

- **Fort Hood:** BOSS took a trip to Shreveport, L.A. for a glassblowing workshop at High Gravity Glassworks on 14 May 2022. Twenty-five (25) single Soldiers were able to learn a new life skill while creating their own personalized art glass item.
- **Fort Drum:** BOSS hosted its first H2F class at the BOSS Center on 26 May 2022. This class taught proven methods of weight loss and muscle gain through proper diet and exercise.

IMCOM (Installation Management Command) Readiness Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

Request SMA support on:

- As we work to create more programs that are inclusive of single parents, geographical bachelors and single Soldiers, we request that Army Senior leaders continue to promote the value of the BOSS program. This leads to Mission Commanders supporting the program. This support is visible through their Soldier's participation in BOSS meetings and other activities, and through their support of Soldiers applying to serve in positions on the Garrison BOSS Councils.

Approved by: CSM Mike Oliver, IMCOM-Readiness CSM



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IMCOM (Installation Management Command) Sustainment Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Sustainment

Building Cohesive Teams:

- **Fort Belvoir:** The Fort Belvoir BOSS Program's new President, SSG Ringgold, has been moved to Andrews Air Force Base and the Vice President, SSG Saccente, has stepped into the President role and has been working to fill the BOSS Cabinet and increase interest within the BOSS Program.

FIT:

- **Aberdeen Proving Ground:** APG is working on collaborating with ASAP to utilize what they call "Escape Room Training Adventure" where barracks rooms are set up like the Barracks and they use it to teach potential hazards to be mindful of when walking through the rooms. MFLC also provides a training called "Suicide Myth-Buster" which help clear up common misconceptions and general awareness to suicide.
- **Fort Belvoir:** The Fort Belvoir BOSS program participated in Fort Belvoir's Memorial Day 5K run/walk on May 25. The Fort Belvoir BOSS program supported the Armed Forces Wellness Center the second week of May by speaking about the resiliency, mental fitness and physical wellness of our Soldiers. The BOSS Program participated in Honor Flight on May 11. The team picked up Veterans from Regan National airport and took them around Washington D.C for the day. They enjoyed sharing stories and lunch with a Veteran and then returned them to the airport at the end of the day.
- **Joint Base Myer-Henderson Hall:** In support of the Army Strong B.A.N.D.S. Campaign, BOSS offered softball clinics every Friday from 1130-1300, that were instructed by the Fitness Center's Sports Coordinator.

Discipline:

Joint Base Myer-Henderson Hall: The BOSS Advisor remains informed by the leadership of any specific risky trends or behaviors occurring with our Soldiers at JBM-HH and the BOSS program will continue to offer positive, healthy alternatives to all Single Service Members on the garrison.

Trained:

- **Aberdeen Proving Ground:** The BOSS program is contacting the needed resources to conduct a Red Cross First Aid, CPR and AED Certification course. We will conduct a Paintball Crosstrain Life Skill that will let Infantry NCO's teach non-infantry Soldiers about basic tactics and movements in a simulated combat environment.

AMIM-WRB

SUBJECT: Better Opportunity for Single Soldiers Executive Summary to the Sergeant Major of the Army

Request SMA support on:

- Participation in the BOSS program is less than 5% across the ID-S footprint; request PSA from SMA that can be fielded through Social Media channels that encourages participation.
- Request CSA emphasis through command channels on the value of BOSS participation as a positive outlet for Soldiers' energy.

Approved by: CSM James Brasher, IMCOM-Sustainment CSM



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IMCOM (Installation Management Command) Training Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Training

Building Cohesive Teams:

- **PoM:** Hosted a Super Smash Bros Video Game Tournament where the winners received \$25.00 Amazon gift cards.
- **Fort Jackson:** Volunteered with the "Big Red Barn Retreat", a nonprofit organization that supports all military and 1st Responders that are in need of healing and finding peace. Two of the five volunteers shared their experience of the volunteer opportunity at the BOSS General Council meeting.
- **Fort Sill:** BOSS Soldiers took part in the grand opening of their BOSS House. Sponsors, Leaders and Single Soldiers attended the Ribbon Cutting ceremony.
- **PoM:** PoM provided an outlet for Service Members to come together in a way to honor those who sacrificed their lives for our country by hosting a social gathering at Hobson Recreation Center. Over 200 participants enjoyed free BBQ, hamburgers, hotdogs, chips and music.

FIT:

- NSTR

Discipline:

- **PoM:** BOSS Soldiers manned a concession both for the Defense Language Institute's Language Day. 400 visitors took advantage of this experience as DLA students showcased what is taught throughout the course.
- **Fort Jackson:** BOSS Soldiers volunteered to serve meals during "Big Red Barn Retreat's" all-female Warrior PATHH program. They met with the retired CSM from Fort Jackson who runs the program, and he wants to set up a full day for the BOSS Soldiers to engage in a 7-day transformative, lifelong, Posttraumatic Growth-based, peer-based training program for combat veterans and first responders that relies on a variety of educational and experiential activities for teaching a life skills, increasing community integration, involvement and promotion of physical, emotional, relational, financial and spiritual health.

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Trained:

- **Fort Lee:** BOSS teamed up with Army Community Services to provide education, financial counseling, life skills and parenting classes to assist with being a Single Parent. SFC Ramsdell, BOSS President, gave the Single Parents a class on Family Care Plans. The Single Parents and their children participated in community service and recreational events that included "Feed the Hungry", Bowling with BOSS and the BOSS Homework Assistance Program.

Request SMA support on:

- NSTR

Approved by: CSM Kevin King, IMCOM-Training CSM