



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
2405 GUN SHED ROAD
JOINT BASE SAN ANTONIO FORT SAM HOUSTON, TX 78234-1223

IMCOM (Installation Management Command) Europe Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Europe

Building Cohesive Teams:

- **USAG Ansbach:** Supported the Hometown Fair (Independence Day Celebration) held Saturday, 2 July. The BOSS program sponsored a dunk tank that generated over \$2K in revenue for the program. A total of seven (7) BOSS Volunteers participated in the event for a combined 56 volunteer hours. The funds generated will be used to provide a no cost trip to an amusement park for Soldiers, planned for 26 August.
- **USAG Bavaria:** Recently created and implemented a monthly calendar system that provides tenant unit BOSS representatives the opportunity to come together, forecast, and advocate for participation on all activities or events. This helps to provide complete transparency and predictability to all authorized participants.
- **USAG Bavaria:** Assisted with the USO's 1st of July celebration for all the service members who are currently deployed and on rotation at Camp Algier and Camp Aachen. Over 700 Soldiers were in attendance at the event. The event was provided in addition to the already planned and executed garrison-wide 4th of July celebration.
- **USAG Stuttgart:** Has partnered with the Army Substance Abuse Program (ASAP) and reinstated the Stuttgart Warrior Pride Challenge (SWPC) Program for the remainder of this fiscal year. The SWPC is a program to reduce risky behavior, foster wellness, build community and reduce alcohol related incidents by hosting alcohol-free events. ASAP is subsidizing selected MWR "Adventure Tours" for SFC and below.

FIT:

- **USAG Bavaria, Hohenfels:** Over the past few months BOSS has been able to sustain a new weekend sports program that gets Soldiers out of the barracks to be active and fit. To date, soccer and basketball have been the organized sports. In the future, the program will incorporate frisbee and softball to continue making an impact across all different Soldier interests.

Discipline:

- **USAG Rheinland-Pfalz:** Service members volunteered to assist with set-up of the Independence Day Celebration in Baumholder. This consisted of constructing a large fest tent, stage, and decorations. Teardown included trash collection and packing up the all the fest tables and benches

Trained:

- **USAG Bavaria:** BAVARIA coordinated with American Forces Network to do their first ever live on-air interview. The Vice President and acting Secretary/Treasurer learned how to conduct themselves during a live interview led by the Garrison CSM. The broadcast was for the local AFN Bavaria network. Soldiers were taught how to make a script approved by the PAO for this type of media platform.
- **USAG Bavaria; Hohenfels:** Held a Summer Festival in partnership with 1-4 Battalion. This partnership allowed the BOSS President to brief around 500 Soldiers about opportunities, events, and upcoming trips available to them. This festival was held after block leave with food trucks, fun activities and an opportunity for Soldiers to celebrate 4th of July for all those who may have missed it earlier in the month.

Request SMA support on:

- Senior leader education, support, and program emphasis.

Approved by: CSM Christopher Truchon, IMCOM-Europe CSM



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IMCOM (Installation Management Command) Readiness Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Readiness

Highlights:

- Mr. Hill worked with the ACRRO proponents at IMCOM G9 to standardize BOSS input in the Staffing module. This created a more accurate picture of staffing at the ID-Readiness garrisons. He also raised the concern that Life Skills programming was not accounted for in the Programming score wrap up. The BOSS Steering Committee will address this prior to the release of Q4 ACRRO guidance.
- Several ID-Readiness garrisons are on pace to fully execute their allotted FY22 Life Skills funding.

Building Cohesive Teams:

- **Fort Bragg:** BOSS hosted a Star Wars Trivia Night; BOSS partnered with MWR counterparts in order to provide refreshments for the fun and energy filled evening.
- **Fort Hood:** BOSS held a paintball event. The Soldiers had fun while putting their military training to the test. Teams competed against each other in a tournament. Each team had to work together effectively and efficiently to try to be the last team standing.
- **Fort Irwin:** BOSS Bus program helped get their Soldiers out and meeting others. By utilizing their TMP vehicles, they were able to provide transportation to Victorville Mall. There Soldiers were able to develop friendships and spend quality time with one another. By making contact with other units outside of Fort Irwin they are giving Soldiers the option to meet and build connections with Soldiers outside of their geographically isolated community.
- **Fort Riley:** BOSS hosted a free BBQ for single Soldiers at Marshall Army Air Field. Soldiers from across the footprint came out to eat and socialize with the BOSS team, fellow Soldiers, and NCOs.
- **Yuma Proving Ground:** BOSS took five Soldiers to San Diego Comic Con to give Soldiers and opportunity to relax and enjoy the event while getting a respite from the Yuma summer heat.
- **Fort Carson:** BOSS coordinated with the Air Force Academy to execute a life skill event at their Outdoor Leadership Complex Ropes Course. This event focused on teamwork, confidence building, problem solving, decision-making and positive communication and feedback.

IMCOM (Installation Management Command) Readiness Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

FIT:

- **Fort Drum:** BOSS held its biggest event of the year on 22 July 2022 the Mountain Mudder. They had over 800 participants run the four mile course with 22 obstacles.
- **Joint Base Lewis-McChord:** BOSS hosted two hikes for Service Members that demonstrated to Service Members how to safely recreate in the Pacific Northwest and engage in endurance training as well as mental resiliency.
- **Fort Campbell:** BOSS is partnering with MEDCOM for a program named Warriors Keepers, a volunteer program to assist Soldiers in need of emotional and mental help.
- **Fort Bliss:** BOSS partnered with Bliss Art & Hobby to teach 14 BOSS Soldiers how to create glass mosaic pieces. The Art and Hobby instructor taught Soldiers how to cut the glass pieces and assemble them into the sunflower designs of their choice. They were able to be creative while in a relaxing environment, which helped to relieve stress and strengthen bonds with fellow Soldiers.
- **Fort Drum and Dugway:** BOSS joined the list of programs sponsored by STACK Up! In July 2022 they received new gaming systems and a gaming computer. This partnership is designed to promote mental health with active duty and veterans through gaming and chats with trained volunteers. The computer contains a help hotline that is monitored 24/7.

Discipline:

- **Fort Polk:** BOSS volunteered at the North Polk Elementary on 15 and 23 July from 0730-1400. A total of 45 Soldiers assisted in painting hallways and classrooms in order to help beautify the school.
- **Fort Stewart/HAAF:** BOSS has developed a program to assist the local Castaways pet rescue by providing volunteers during open house adoption clinics.
- **White Sands Missile Range:** BOSS has partnered with the local school to volunteer with walk to school days and morning announcements

Trained:

- **Fort Bragg and Fort Hood:** BOSS programs coordinated to provide Service Members with the opportunity to earn their concealed carry permit. Service Members learned the state laws, reviewed and became familiar with proper ways to care for, carry and conceal their weapons, and avoid conflict while legally carrying firearms.
- **Fort Polk:** BOSS program coordinated with Military and Family Life Counselors (MFLC) to host a communication class on 13 July 2022. Ten single Soldiers learned the importance of effective communication, and how to demonstrate it through practical exercises.
- **Fort Stewart:** BOSS program has hosted ongoing monthly study group sessions on the final Thursday of every month to prepare for promotion/SOM/NCOoM

IMCOM (Installation Management Command) Readiness Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

boards. The average Soldier participation is six Soldiers with two NCOs assisting.

Request SMA support on:

- Nothing to Report at this time.

Approved by: CSM Mike Oliver, IMCOM-Readiness CSM



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IMCOM DIRECTORATE-SUSTAINMENT
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IMCOM (Installation Management Command) Sustainment Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Sustainment

Building Cohesive Teams:

- **Aberdeen Proving Ground:** The Garrison of Aberdeen Proving Ground (APG) worked with the local Baseball team during their military appreciation night. BOSS was one of many booths that provided information about the program. BOSS was able to connect with many new programs in and around the local community.
- **USAG Fort Belvoir:** The Fort Belvoir BOSS Program has seen an increase in utilization of the program now as more Soldiers have moved into the barracks. We expect this trend to continue as we finish out the 4th QTR of FY22 and move into the 1st QTR of FY23.

FIT:

- **USAG Joint Base Myer-Henderson Hall:** The BOSS Program has worked closely with the DFMWR Intramurals staff to over various lunch time sports activities for Service Members stationed on JBM-HH to participate in at their leisure. These activities offer another outlet for Service Members to maintain a high level of physical fitness while having fun participating.

Discipline:

Joint Base Myer-Henderson Hall: The BOSS Advisor remains informed by the leadership of any specific risky trends or behaviors occurring with our Soldiers at JBM-HH and the BOSS program will continue to offer positive, healthy alternatives to all Single Service Members on the garrison.

Trained:

- **Joint Base Meyer-Henderson Hall:** The Fort Detrick BOSS program is soliciting input from Single Soldiers for Life Skills events for FY22 and are planning Life Skill events for early August through the end of FY22. BOSS is hoping to expand the volunteer program to include events that serve as life skills, while also bettering the community and Soldier QoL.

Request SMA support on:

- Establishing the narrative that the BOSS program is connected to the priority of People First in Pre-Command Courses and other communication platforms. Without leader support at echelon throughout an installation, the program will fail and with its failure, we lose an opportunity to develop Single Soldiers.
- Participation in the BOSS program is less than 5% across the ID-S footprint; request PSA from SMA that can be fielded through Social Media channels that

AMIM-WRB

SUBJECT: Better Opportunity for Single Soldiers Executive Summary to the Sergeant Major of the Army

encourages participation. Request CSA emphasis through command channels on the value of BOSS participation as a positive outlet for Soldiers' energy.

Approved by: CSM James Brasher, IMCOM-Sustainment CSM



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IMCOM (Installation Management Command) Training Better Opportunity for Single Soldiers (BOSS) Executive Summary for IMCOM G9

IMCOM Directorate - Training

Building Cohesive Teams:

- **Fort Huachuca:** BOSS Program completed their clothing drive in support of the Good Neighbor Alliance located in the community of Sierra Vista. Their efforts resulted in the collection of 1,200 pounds of clothing. Good Neighbor Alliance assists displaced families and persons in need with safe, temporary shelter and access to supportive services that work toward helping achieve economic and social self-sufficiency.
- **Fort Sill:** BOSS Soldiers volunteered to assist with landscaping and needed outside repairs at the local Lawton Veterans Center. Assisting with the Home Depot Foundation's support in serving Veterans, this ongoing project will help to improve the Quality of Life for the most deserving Veteran population.
- **West Point:** BOSS Soldiers visited Hurricane Harbor, a local water park, for a day of fun, rest and relaxation. The group included a single father and his son. All the Soldiers took part in helping the parent throughout the day, which enhanced the experience for everyone.

FIT

- **Fort Lee:** Held a BOSS Extravaganza to validate 500 Single Soldiers and Single Parents Life Skills. This event included Financial Planning, Cooking Healthy Meals and Ironing, all while bringing awareness to Suicide Prevention. Army Community Service, Behavioral Health, Substance Use Disorder Clinical Care, Sexual Harassment/Assault Response & Prevention, USO and American Red Cross helped to connect Soldiers and Single Parents with many of the resources they provide.
- **Fort Rucker:** BOSS program teamed up with FMWR's Sports, Fitness and Aquatics to host a Kickball Tournament. Seven teams participated in a double-elimination competition with a total of 12 games played. Spectators and participants enjoyed music, refreshments and games.

Discipline:

- **PoM:** Hobson Recreation Center and BOSS partnered to host a FREE comedy night where four local comedians voluntarily offered to perform for the Troops. Performers included El Gordo, Cameron Berry, Anthony Barrera and special guest R&B singer Alex Porter. Food truck vendors also provided a variety of food and beverage options for the honored Soldiers.
- **Fort Huachuca:** Completed their clothing drive in support of the Good Neighbor Alliance located in the community of Sierra Vista. Their efforts resulted in the collection of 1,200 pounds of clothing. Good Neighbor Alliance assists displaced

families and persons in need with safe, temporary shelter and access to supportive services that work toward helping achieve economic and social self-sufficiency.

- **Fort Sill:** Soldiers volunteered to assist with landscaping and needed outside repairs at the local Lawton Veterans Center. Assisting with the Home Depot Foundation's support in serving Veterans, this ongoing project will help to improve the Quality of Life for the most deserving Veteran population.

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Trained:

- **PoM:** BOSS Soldiers partnered with the Air Force SAPR/SHARP and the Teal Ropes to facilitate a movie night at the Hopson Recreation Center, where they watched the movie, "Sixteen Candles". The movie depicts a sexual assault which was used to facilitate a broad discussion and educate the Soldiers about the associated impacts of nonconsensual and unwanted touching and other illegal sexual behavior.
- **Fort Leavenworth:** Army Community Service's Military & Family Life Counselors (MFLC) provided BOSS Soldiers with an opportunity to participate in four sessions with hands-on experience to use Chill Drills to relax and decompress. MFLC referred Soldiers to MilitaryOneSource and discussed and highlighted additional services they provide that can help combat stress and alleviate negative emotions in a positive way.
- **West Point:** BOSS Soldiers hosted a Basic Pistol course at FMWR's Tronsrue Marksmanship Center. Soldiers learned proper storing and routine maintenance of a firearm, and gained confidence with shooting techniques during the live-fire portion of the training course.

Request SMA support on:

- NSTR

Approved by: CSM Kevin King, IMCOM-Training CSM